INDEPENDENT SCHOOL DISTRICT 196 Rosemount-Apple Valley-Eagan Public Schools Educating our students to reach their full potential

Series Number 406.7.1P Adopted July 1980 Revised December 2021

Title Work Related Injury/Illness Reporting Process

An employee who has been injured at work or has a work-related illness should promptly report their injury/illness by completing the following steps **within 24 hours** of the incident/onset of illness.

- 1. Employee, along with their supervisor/administrator or nurse, will call State Fund Mutual (SFM) at **1-855-675-3501** to report the injury or illness.
 - 1.1 Calls can be made 24 hours a day, and all information will be handled and maintained with utmost confidentiality. Employees who work outside of standard business hours whose supervisor/administrator is unavailable at the time of injury/illness onset may contact SFM directly to complete their report, and then inform their supervisor/administrator the following business day.
 - 1.2 In addition to reporting the injury/illness, employees will be given the opportunity to speak to a nurse, who can help advise the employee regarding medical care.
- 2. During the call, employees will be asked to provide the following information:
 - 2.1 Worker's Compensation policy number for District 196: 76129.506
 - 2.2 Demographic information (name, job title, address, date of birth, social security number, employee number, etc.)
 - 2.3 Specific details on the injury/illness (date, time, location, body part(s) affected, how injury/illness occurred, witness name(s), etc.)
 - 2.4 Any medical treatment already sought and/or the need to seek medical treatment
- 3. As the call concludes, SFM will provide the employee with their claim number. This number can be provided, along with the other information on the card depicted below to the employee's care provider if they have sought/will seek medical treatment related to their injury/illness.

SFM The Work Comp Experts® Workers' compensation insurar	Present to healthcare provider For work injuries or illnesses only nce identification card	Payment will be provided according to the state's workers' compensation treatment parameters and payment rules for accepted workers' compensation claims. Call SFM for authorization on all surgeries, medical imaging, durable medical equipment and any treatment that departs from the state's treatment guidelines.
Employee	of injury	Send medical bills and records: Electronically through Jopani Solutions using payer ID J1553 (Visit jopani.com or call (866) 269-0554 to sign up or learn more)
Policyholder number Employer conta		By mail to SFM Companies, P.O. Box 9416, Minneapolis, MN 55440 (952) 838-4200 or (800) 937-1181 ■ sfmic.com

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- 4. Any work restrictions and/or lost time from work should be communicated to the supervisor/administrator and Human Resources right away. Human Resources can be reached by calling 651-423-7700 or emailing HRinfo@district196.org.
- 5. Questions should be directed to Human Resources by calling 651-423-7700 or emailing HRinfo@district196.org.

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