

INDEPENDENT SCHOOL DISTRICT 196
Rosemount-Apple Valley-Eagan Public Schools
Educating our students to reach their full potential

Series Number 406.3.4.2.1P Adopted January 1995 Revised June 2015

Title **Alcohol and Drug Testing Guidelines for Applicants for Jobs Which Require a Commercial Driver's License (CDL)**

1. A person who applies for a job which requires a commercial driver's license (considered a "safety-sensitive position" in federal law) will be asked to take a pre-employment physical examination, and alcohol and drug tests. Candidates for safety-sensitive positions who fail to pass these pre-employment requirements will not be hired.
2. Job applicants will be asked to read and sign certain consent and release forms, and are asked to comply with the following guidelines:
 - 2.1 Show up promptly at the scheduled examination and/or testing time and present a picture identification.
 - 2.2 Carefully read all forms before signing them, and understand that their signature indicates understanding of the test and its potential results.