

INDEPENDENT SCHOOL DISTRICT 196
Rosemount, Minnesota
Educating our students to reach their full potential

Series Number 302.3AR Adopted November 1986 Revised November 2002

Title Evaluation of Administrators

1. **Purpose** -- Evaluation of administrators should result in the improvement of services to meet the needs of students and staff.
 - 1.1 Each administrator will work with his or her supervisor within a supportive environment to identify areas for improvement and performance strengths.
 - 1.2 The evaluation process shall encourage a collaborative atmosphere but, if necessary, the supervisor will set goals and direction for the administrator.
 - 1.3 Each administrator is expected to meet the criteria of his or her job description and performance goals.
2. **Timing** -- School and district-level administrators will be regularly evaluated by their supervisor.